

CONFIDENTIAL

OMF

C O N F I D E N T I A L

STAFF

FBIS 14873

C/PS *on*~~DE/FBIS~~D/FBIS *m*

PO/RA

C/LRB

TO: FBIS/ABIDJAN, FBIS/AMMAN, FBIS/ASUNCION, FBIS/BANGKOK,
 FBIS/GULF, FBIS/HONG KONG, FBIS/LONDON, FBIS/MBABANE, FBIS/NICOSIA,
 FBIS/OKINAWA, FBIS/PANAMA CITY, FBIS/SEOUL, FBIS/TEL AVIV,
 FBIS/VIENNA. 4

SUBJECT: FN CLASSIFICATION/COMPENSATION 4

BUREAU CHIEFS FROM [] 4

25X1

1. JUST TO MAKE SURE WE'RE ALL MARCHING TO THE SAME DRUMMER,
 WISH TO STRESS THAT IN DEALINGS WITH DOS REGARDING OUR RELATIONSHIP
 TO THE INTERAGENCY POSITION CLASSIFICATION AND COMPENSATION SYSTEM
 YOU SHOULD AVOID STATING WE "WITHDREW" FROM THE SYSTEM. SUCH USAGE
 HAS CAUSED MISUNDERSTANDINGS ON PART OF DOS OFFICERS. IN POINT OF
 FACT, WE WERE NEVER ACTUALLY IN THE SYSTEM FOR THE SIMPLE REASON
 THAT STATE KEPT US OUT BY REFUSING TO ACCEPT ANY POSITION
 STANDARDS WRITTEN FOR OUR JOBS. [] 4

25X1

2. [] IS NOT A FOREIGN AFFAIRS AGENCY AND IS NOT
 GOVERNED BY THE 1980 FOREIGN AFFAIRS ACT. OUR FN EMPLOYEES ARE
 APPOINTED [] EMPLOYEES, *Similar to* ~~EXACTLY~~ LIKE U.S. STAFF EMPLOYEES.

25X1

25X1

[] BY LAW HAS AUTHORITY TO CLASSIFY AND SET COMPENSATION FOR

25X1

DATE:

ORIG:

31 JAN 83

UNIT:

EXT:

CONFIDENTIAL

RELEASING OFFICER

COORDINATING OFFICERS

AUTHENTICATING OFFICER

CLASSIFICATION

FORM

7-80

12E

USE PREVIOUS
EDITIONS

OUTGOING MESSAGE

CONFIDENTIAL

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C O N F I D E N T I A L

STAFF

FBIS 14873

HIS APPOINTED EMPLOYEES. THIS AUTHORITY HAS NOT BEEN DELEGATED TO ANY OTHER DEPARTMENT OF GOVERNMENT. IN SOME INSTANCES, BUREAU GRADE STRUCTURES HAVE BEEN CONFIGURED IN A MANNER WHICH APPEARS TO REFLECT DOS PRACTICE. THIS HAS BEEN DONE AS A MATTER OF ADMINISTRATIVE CONVENIENCE. IT IN NO WAY DIMINISHES [] 25X1
AUTHORITIES IN THIS AREA OR IMPLIES NON- [] CONTROL OVER HOW 25X1
OUR EMPLOYEES ARE MANAGED. [] 4 25X1

3. IN SOME INSTANCES STATE CLASSIFIERS ACTUALLY HAVE CLASSIFIED OUR FN POSITIONS. THESE CLASSIFICATIONS WERE PERFORMED ARBITRARILY USING POSITION STANDARDS DEVELOPED FOR DOS POSITIONS WHICH DID NOT REFLECT OUR UNIQUE REQUIREMENTS. SUCH CLASSIFICATIONS ARE INVALID. AS YOU KNOW, WE PLAN TO HAVE ALL FN POSITIONS 25X1
CLASSIFIED BY [] CLASSIFICATION TEAMS IN THE NEAR FUTURE. [] 25X1

4

4. PY: THIS ACKNOWLEDGES FBIS/ASUNCION 21924. {C} DECL OADR COL-14 [] .H 25X1

1 FEB
DATE: 31 JAN 83
ORIG: []
UNIT: []
EXT: []

C/OPS

RELEASING OFFICER

COORDINATING OFFICERS

AUTHENTICATING OFFICER

CLASSIFICATION

CONFIDENTIALFORM 12E
7-80

USE PREVIOUS EDITIONS